

CONFLICT MINERAL POLICY

TCO AS is committed to ensuring conflict free sourcing of minerals from our supply chain.

Due to the massive infringement of human rights, The Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 ("the Dodd-Frank Act") and the United States Securities and Exchange Commission (SEC) require companies to report on the origin of minerals commonly used in the industry, specifically tin (Sn), tantalum (Ta), tungsten (W) and gold (Au).

These minerals are called conflict minerals because they are found in regions where forced labor and other human rights abuses are used to mine these minerals and finance armed conflict, specifically in the Democratic Republic of the Congo (DRC) and its adjoining countries. The goal of the rule is to motivate manufacturers to ensure that these minerals come from conflict free sources and to prevent armed groups from benefiting from the use of force and human rights abuses.

Sincerely,

Johan Møller Warmedal


Vice President Manufacturing